Institution: University of Florida-Online (484473) User ID: 88G443E

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
 skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Does your institution	nave any part-time staff?	
	is question, you will be provided the scre	ens to report part-time staff.
ONO		
O Yes		
Does your instituti	on have graduate assistants?	
lf you answer Yes	to this question, you will be provided the	screens to report graduate assistants.
10	lo	
⊙`	/es	
Does your institution	have 15 or more <u>full-time</u> staff?	
ONO		
O Yes		
Does your instituti	on have a tenure system?	
		e screens to report some data by tenure status.
0 ¹ 0	10	
• • • • • • • • • • • • • • • • • • •	/es	
Did your institutior	hire any full-time permanent staff who	o were included on the payroll of the institution between July 1 an
payroll of the ins		tution) or after a break in service AND who were still on the ude persons who have returned from sabbatical leave and full-tim racts.)
lf you answer Yes	to this question, you will be provided the	e screens to report full-time permanent new hires in Part H.
0		
• `	/es	
Do ALL of the <u>instruc</u>	tional staff at your institution fall into	any of the following categories?
	ny of the questions below, you will NOT i ill be required for reporting data for full-ti	be required to report Part G - Salaries for instructional staff. me non-instructional staff.
⊙ ^{No}	OYes	Are ALL of the instructional staff military personnel?
⊙ ^{No}	O ^{Yes}	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the space	ce below to provide context for the da	ta you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of <u>Full-time</u> Instructional Staff

With Faculty Status

Tenured

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity			No academic				
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1						1
Two or more races							0
Race and ethnicity unknown							0
Total women	1	C	0	0	0	0	1
Total (men+women)	1	C	0	0	0	0	1
Total from prior year							1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		No academic					
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women							
Race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity			No academic				
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	C	0	0	0	0	0

Women							
Gender and race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0 (
Total (men+women)	0	0	0	0	0	C	0 0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity Academic Rank No academic rank No academic rank To academic rank Associate Assistant professors professors Instructors Lecturers To academic rank	
Professors professors Instructors Lecturers Nonresident alien Hispanic/Latino Image: Construction of the second of t	
Nonresident alien Hispanic/Latino	otal
Hispanic/Latino	
	0
American Indian or Alaska Native	0
	0
Asian	0
Black or African American 1	1
Native Hawaiian or Other Pacific Islander	0
White 1	1
Two or more races	0
Race and ethnicity unknown	0
Total men 0 0 0 1 1	2

Women							
Race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White						1	1
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0) C	C	1	1
Total (men+women)	0	0	0) C	1	2	: 3
Total from prior year							4

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women							
Race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

MIGH	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from prior year	

Part A2 - Full-time Instructional Staff by Function Number of <u>Full-time Instructional Staff</u>

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Faculty S	Status		Without	Total
	Tenured	<u>On</u>	Not c	n Tenure 1	Frack	Faculty	
		<u>Tenure</u> <u>Track</u>	<u>Multi-year,</u> continuing, or at- will contract	<u>Annual</u> contract	Less-than-annual contract	Status	
Instructional staff	1	0	0	3	0	() 4
Total carried forward from previous screens	1		0	3			4
Primarily Instruction	1	0	0	3	0	() 4
Exclusively credit	1			3			4
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0

Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff

As of November 1, 2015							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	0	0	C				
Hispanic/Latino	0	0	C				
American Indian or Alaska Native	0	0	C				
Asian	0	0	C				
Black or African American	1	0	1				
Native Hawaiian or Other Pacific Islander	0	0	C				
White	1	2	3				
Two or more races	0	0	C				
Race and ethnicity unknown	0	0	C				
Total	2	2	4				
Total from prior year			5				

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

en	

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	1		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	2		

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	2		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	2		
Total (men+women)	4		
Total from prior year	5		

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
<u>Black or African</u> American				
<u>Native Hawaiian or</u> Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total men	0	0	C) 0

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				4
Two or more races				
Race and ethnicity unknown				
Total women	0	0	0	4
Total (men+women)	0	0	0	4
Total from prior year				8

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		10 0000			20 0000
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American		1	1		
Native Hawaiian or Other Pacific Islander					
White		1	6	1	
Two or more races			1		
<u>Race and</u> ethnicity unknown					
Total men	0	2	8	2	0

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	2			
Two or more races		1			
Race and ethnicity unknown					
Total women	1	3	0	0	0
Total (men+women)	1	5	8	2	0
Total from prior year	2	5	7	2	

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
<u>Nonresident</u> alien						0
Hispanic/Latino	<u>o</u>					1
American Indian or Alaska Native						0
Asian						0
<u>Black or</u> African American						3
Native Hawaiian or Other Pacific Islander						0
White						9
Two or more races						1
Race and ethnicity unknown						0
Total men	() () () () () 14

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino)					0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			-	1		10
Two or more races						1
						0

Race and ethnicity unknown	0	0	1	0	0	11
Total women	0	0	1	0	0	
Total	0	0	1	0	0	25
(men+women)						
Total from prior						29
year						

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Status	umber of	Eull time	Non instructio	nal Staff			
NI	umper of	<u>run-tim</u>	Non-instructio	nai Staff			
	_						
	A	s of Nov	vember 1, 2015				
				Otatura		Without	Tatal
Occupational category	T	0	With Faculty		- T	Faculty	Total
	Tenured	<u>On</u> Tenure		on Tenure Annual	Less-than-annual	Status	
		Track	Multi-year, continuing, or at		contract		
			-will contract				
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum							0
Technicians 25-4010							
Librarians							0
25-4020							
Library Technicians							0
25-4030							4
Student and Academic Affairs and						4	4
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							
Management Occupations						1	1
11-0000							
Business and Financial Operations						5	5
Occupations 13-0000							
Computer, Engineering, and Science						8	8
Occupations						Ū	-
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal,						2	2
Arts, Design, Entertainment, Sports, and Media Occupations							
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical							0
Occupations							
29-0000 Total	0	0	0	0	0	20	20
	0	0	0	0	0	_•	
Total from prior year						24	24

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2015

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category			With Facult	y Status		Without	Total
	Tenured	Tenure			Less-than-annual	Faculty Status	
Primarily Instruction	1	0	0	3	0	0	4
Exclusively credit	1			3			4
Exclusively not-for-credit							C
Combined credit/not-for-credit							C
Instruction/research/public service staff							C
Research staff							C
Public Service staff							C
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						4	4
Management Occupations 11-0000						1	1
Business and Financial Operations Occupations 13-0000						5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						8	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000	5						1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Total							25

Part G - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2015-16

•Report the number of instructional staff based on the number of months to be worked

•Months reported should correspond with the number of months that staff worked (which may differ from the number of

months over which they are paid)

Include ONLY full-time instructional staff

Include instructional staff with faculty status and without faculty status

Include instructional staff regardless of tenure status

•Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and		Month	s worked	d	O Total staff	🕜 Total	Total full-time	Balance (all other
academic rank	12 months	11 months	10 months	9 months	for salary reporting	number of months	instructional staff from Part A	full-time instructional staff)
Men								
Professors					0	0		
Associate professors					0	0		
Assistant professors					0	0		
Instructors					0	0		
Lecturers				1	1	9		
No academic rank	1				1	12		
Total men	1	0	0	1	2	21	2	2 0
Women					4	0		
Professors				1	1	9		
Associate professors					0	0		
Assistant professors					0	0		
Instructors					0	0		
Lecturers					0	0		
No academic rank	1				1	12		
Total women	1	0	0	1	2	21	2	2 0
Total (men + women)	2	0	0	2	4	42	4	0

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10

months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)		Total annual salary outlays	Weighted average monthly salaries
Men					
Professors		0	0		
Associate professors		0	0		
Assistant professors		0	0		
Instructors		0	0		
Lecturers		1	9	43,833	4,870
No academic rank		1	12	37,325	3,110
Total men		2	21	81,158	3,865
Women					
Professors		1	9	86,452	9,606
Associate professors		0	0		
Assistant professors		0	0		
Instructors		0	0		
Lecturers		0	0		
No academic rank		1	12	42,200	3,517
Total women		2	21	128,652	6,126
Total (men + women)		4	42	209,810	4,995
				,	,

Part G - Salary Outlays for Non-instructional Staff Salary Outlays

for **Full-time** Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational categoryImage: Carried forward from previous screens)Image: Total annual salary outlaysResearch staff0Public Service staff0Library and Student and Academic Affairs and Other Education Services Occupations025-4000 + 25-2000 + 25-3000 + 25-90001Management Occupations11000010-000Business and Financial Operations Occupations515-0000 + 17-0000 + 19-0000195,43815-0000 + 17-0000 + 19-00002Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations021-0000 + 23-0000 + 37-0000 + 39-00000Service Occupations029-000029-0000 + 33-0000 + 37-0000 + 39-00000Sales and Related Occupations0000000010000 + 13-0000 + 37-0000 + 39-0000-29-0000 - 33-0000 + 37-0000 + 39-0000-29-0000 - 33-0000 + 35-0000 + 37-0000 + 39-0000-29-0000 - 33-0000 + 35-0000 + 37-0000 + 39-0000-29-0000 - 31-0000 + 33-0000 + 37-0000 + 39-0000-29-0000 - 31-0000 + 33-0000 + 37-0000 + 39-0000-29-0000 - 31-0000 + 49-0000 - 7-0-0-0-0-10000 - 0-10000 - 0-2000		• • •	
Public Service staff0Library and Student and Academic Affairs and Other Education4Services Occupations125-4000 + 25-2000 + 25-3000 + 25-90001Management Occupations111-00001Business and Financial Operations Occupations513-00001Computer, Engineering, and Science Occupations15-0000 + 17-0000 + 19-00008Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations21-0000 + 23-0000 + 27-00000Healthcare Practitioners and Technical Occupations029-000033-0000 + 35-0000 + 37-0000 + 39-0000Sales and Related Occupations041-0000153,000Office and Administrative Support Occupations143-000047-0000 + 49-0000	Occupational category	full-time staff (carried forward from previous screens)	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-90004Management Occupations 11-00001185,000Business and Financial Operations Occupations 13-00005195,438Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-00008481,063Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 	Research staff	0	
Initial yard outdetriant Academic Analys and Outlet Education200,400Services Occupations125-4000 + 25-2000 + 25-3000 + 25-9000Management Occupations11-0000Business and Financial Operations Occupations13-0000Computer, Engineering, and Science Occupations15-0000 + 17-0000 + 19-0000Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations21-0000 + 23-0000 + 27-0000Healthcare Practitioners and Technical Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000Service Occupations 41-000Office and Administrative Support Occupations 43-0000Office and Administrative Support Occupations 45-0000 + 47-0000 + 49-0000	Public Service staff	0	
11-0000Business and Financial Operations Occupations513-0000195,438Computer, Engineering, and Science Occupations815-0000 + 17-0000 + 19-00008Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations221-0000 + 23-0000 + 27-00000Healthcare Practitioners and Technical Occupations 29-00000Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-00000Sales and Related Occupations 41-00001Office and Administrative Support Occupations 43-00001Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-00000	Services Occupations	4	208,493
13-00008Computer, Engineering, and Science Occupations815-0000 + 17-0000 + 19-00002Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations221-0000 + 23-0000 + 27-00001Healthcare Practitioners and Technical Occupations 29-00000Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-00000Sales and Related Occupations 41-00001Office and Administrative Support Occupations 43-00001Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-00000		1	185,000
Comparise Linginocing, and objected obsequations15-0000 + 17-0000+ 19-0000Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations221-0000 + 23-0000 + 27-00000Healthcare Practitioners and Technical Occupations029-00000Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-00000Sales and Related Occupations 41-00001Office and Administrative Support Occupations 43-00001Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-00000			195,438
Optimizing and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000Optical Cocupations Co			481,063
Inclusion of Traditioner's and Technical Occupations 0 29-0000 0 Service Occupations 0 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 0 Sales and Related Occupations 0 41-0000 0 Office and Administrative Support Occupations 1 A3-0000 53,000 Natural Resources, Construction, and Maintenance Occupations 0 45-0000 + 47-0000 + 49-0000 0	and Media Occupations	2	103,691
Octivite Occupations Operations <		0	
41-00001Office and Administrative Support Occupations 43-00001Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-00000		0	
43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 0		0	
45-0000 + 47-0000 + 49-0000		1	53,000
Production, Transportation, and Material Moving Occupations		0	
51-0000 + 53-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Part D - Part-time Staff by Occupational Category Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	44		
Two or more races			
Race and ethnicity unknown			
Total men	45	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	2		
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
White	21	1	
Two or more races			
Race and ethnicity unknown	2		
Total women	31	1	0
Total (men+women)	16	1	0
Total from prior year	43		

Part D - Part-time Staff by Occupational Category Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				4	. 4
Two or more races					0
Race and ethnicity unknown					0
Total men	C	0 0	0	4	4

Women

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White				5	5
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0 0	0	6	6
Total (men+women)	0	0 0	0	10	10
Total from prior year				4	4

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2		3		
Two or more races					
Race and ethnicity unknown					
Total men	2	0	5	0	0

Women

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		2			
American Indian or Alaska Native					
Asian		2			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3	4			
Two or more races	1				
Race and ethnicity unknown					
Total women	4	8	0	0	0
			_		
Total (men+women)	6	8	5	0	0
Total from prior year		2	5		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men						
	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						1
<u>Black or</u> <u>African</u> American						0
<u>Native</u> Hawaiian or Other Pacific Islander						0
White						53
Two or more races						0
Race and ethnicity unknown						0
Total men	() () () () () 56

Women Race/ethnicity Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 Sales and Office and Natural Resources, Production, Grand Related Transportation, Administrative Construction, and Total + 39-0000 and Material (All part-Occupations Support Maintenance 41-0000 Occupations Occupations Moving time 43-0000 45-0000 + 47-0000 + 49- Occupations staff) 0000 51-0000 + 53-0000 0 Nonresident alien 4 Hispanic/Latino 0 American Indian or Alaska Native 4 Asian 5 Black or African American 0 Native Hawaiian or Other Pacific Islander 36 White 2 1 Two or more races 2 Race and ethnicity unknown

Total women	0	0	2	0	0	52
Total (men+women) Total from prior	0	0	2	0	0	108
year						

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

	25-1191		Management Occupations 11-0000	<u>and</u> Financial		Service,	Student and Academic Affairs and Other	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien	2								2
Hispanic/Latino	1								1
<u>American</u> Indian or Alaska Native									0
Asian									0
<u>Black or</u> <u>African</u> American									0
Native Hawaiian or Other Pacific Islander									0
White	9			1					10
Two or more races	1								1
Race and ethnicity unknown	2								2
Total men	15	0	0	1	0	0	0	0	16

V	m	-	

Women								
Race/ethnicity	Teaching 25-1191	· · · · · · · · · · · · · · · · · · ·	Management Occupations 11-0000	and Financial	Service,	Student and Academic Affairs and Other	Healthcare Practitioners <u>and</u> Technical Occupations 29-0000	
Nonresident alien								0
Hispanic/Latino) 1							1
American Indian or Alaska Native								0
Asian								0
Black or African American								0
								0

Native Hawaiian or Other Pacific Islander									
White	10	1		1					12
Two or more races									0
Race and ethnicity unknown									0
Total women	11	1	0	1	0	0	0	0	13
Total (men+women)	26	1	0	2	0	0	0	0	29
Total from prior year	12			1					13

Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff

	As of November 1, 2015										
Occupational category			With Faculty	(Statua		Without	Total				
Occupational category	Tenured	On		on Tenu	ro Track	Faculty	TOLAI				
	Tenureu	Tenure	Multi-year,		Less-than-annual	Status					
		Track	continuing, or	contract	contract						
			<u>at-will</u> contract								
Primarily Instruction	14	0		61	0	0	75				
Exclusively credit	14			61			75				
Exclusively not-for							0				
-credit Combined credit/not-							0				
for-credit							Ũ				
Instruction/research/public service staff	1						1				
Research staff				1			1				
Public Service staff							0				
Archivists, Curators, and Museum Technicians							0				
25-4010											
Librarians 25-4020							0				
Library Technicians 25-4030							0				
Student and Academic Affairs and Other						10	10				
Education Services Occupations 25-2000 + 25-3000 + 25-9000											
Management Occupations 11-0000	1			3		2	6				
Business and Financial Operations Occupations 13-0000						8	8				
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						5	5				
Community, Social Service, Legal, Arts,							0				
Design, Entertainment, Sports, and Media											
<u>Occupations</u> 21-0000 + 23-0000 + 27-0000											
Healthcare Practitioners and Technical							0				
Occupations 29-0000											
Total	16	🔶 0	0	165	0	25	106				
Total from prior year	7	3		33		11	54				

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2015

Occupational category			With Faculty	/ Status		Without	Total
	Tenured	On	Not	on Tenur	e Track	Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Status	
Primarily Instruction	14		0	• •	0	0	75
Exclusively credit	14			61			75
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	1						1
Research staff				1			1
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030						10	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						10	
Management Occupations 11-0000	1			3		2	
Business and Financial Operations Occupations 13-0000						8	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						5	5
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Graduate Assistants							29
Teaching 25-1191							26
Research							1
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							2
							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	137

Part H - New Hires, Full-time Instructional Staff by Tenure Status Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include Primarily Instruction and Instruction Combined with Research and Public Service

Men							
Race/ethnicity			With Faculty S	tatus		Without	Total
	Tenured	On Tenure	Not c	n Tenure T	rack	Faculty	
		Track	Multi-year, continuing,		Less-than-annual	Status	
			or at-will contract	<u>contract</u>	<u>contract</u>		
Nonresident alien							
Hispanic/Latino							
American Indian or							
Alaska Native							
Asian							
Black or African							
American							
Native Hawaiian or Other							
Pacific Islander							
<u>White</u>							
Two or more races							
Race and ethnicity							
unknown							
Total men							

Women

Man

Race/ethnicity			With Faculty St	tatus		Without	Total
	Tenured	On Tenure	Not o	n Tenure T	rack	Faculty	
		Track	Multi-year, continuing,		Less-than-annual	Status	
			or at-will contract	contract	<u>contract</u>		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							

Institution: University of Florida-Online (484473) User ID: 88G443E

Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired</u> Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
<u>Black or African</u> American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total men				
Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				

Total (men+women)

Race and ethnicity

unknown Total women

Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired</u> Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

MELL					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	0

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1				
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	0 0	0
Total (men+women)	1	0	0	0 0	0

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien					0
Hispanic/Latino	<u>)</u>				0
American Indian or Alaska Native					0
Asian					0
<u>Black or</u> <u>African</u> American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men					0

Women Sales and Race/ethnicity Service Occupations Office and Natural Resources, Production, Grand 31-0000 + 33-0000 + 35-0000 + 37-0000 Related Administrative Construction, and Transportation, Total + 39-0000 Occupations Support (All full-Maintenance and Material 41-0000 Occupations Occupations Moving time 43-0000 45-0000 + 47-0000 + 49- Occupations new 0000 51-0000 + 53hires) 0000 0 Nonresident alien 0 Hispanic/Latino 0 American Indian or Alaska Native 0 Asian 0 Black or African American 0 Native Hawaiian or Other Pacific Islander 1 White 0 Two or more races

Race and ethnicity unknown			0
Total women			1
Total (men+women)			1

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status a Fall 2015	and occupational ca	ategory:		
Occupational category	Reported	t values	FTE staff	
	Number of full-time staff	Number of part-time staff		
Total number of staff	25	108	61	
Instructional Staff	4	76	29	
Primary Instruction	4	75	29	
Exclusively credit	4	75	29	
Exclusively not-for-credit	0	0	0	
Combined credit/not-for-credit	0	0	0	
Instruction/research/public service	0	1	0	
Research Staff	0	1	0	
Public Service Staff	0	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	4	10	7	
Librarians, Curators, and Archivists SOC 25-4000	0	0	0	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0	
Librarians SOC 25-4020	0	0	0	
Library Technicians SOC 25-4030	0	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	4	10	7	
Management Occupations SOC 11-0000	1	6	3	
Business and Financial Operations Occupations SOC 13-0000	5	8	8	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	8	5	10	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	2	0	2	
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	0	0	
Sales and Related Occupations SOC 41-0000	0	0	0	
Office and Administrative Support Occupations SOC 43-0000	1	2	2	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0	0	0	

Number of staff by employment status a Fall 2015	nd occupational c	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of full-time instructional staff by contract length and academic rank: Academic year 2015-16									
Academic rank	Months Covered by Annual Salary			Total Staff	Total		Weighted			
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries		
All Ranks	2			2	4	42	\$209,810	\$4,995		
Professor				1	1	9	\$86,452	\$9,606		
Associate professor										
Assistant professor										
Instructor										
Lecturer				1	1	9	\$43,833	\$4,870		
No academic rank	2				2	24	\$79,525	\$3,314		

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Florida-Online (484473)

Source	Description	Severity	Resolved	Options
Screen: [O - PT Staff, Occupation - 1			
Screen Entry	This number is outside the expected range of between 28 and 58 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Program is growing. Last year was first year of UF Online.			
Screen: [D - PT Staff, Occupation - 4			
Screen Entry	The total number of part-time staff (men + women) reported (109) is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
Reason:	Program is growing. UF Online is in its second year.			
Related Screens:	D - PT Staff, Occupation - 4			
Screen: E	E - PT Staff, Occupation and Tenure - 1			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Program will fluctuate with the type of instructors signing up to	to teach online.		
Screen Entry	This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Program is growing.			
Screen Entry	This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Program is growing. UF Online is in its second year.			